



Genio Trust Annual Report 2015

July 2014 – December 2015

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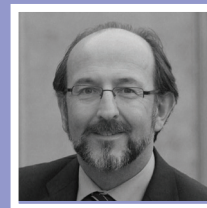
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Foreword

**Professor Brian MacCraith, Chair, Genio Trust;
President, Dublin City University**



I am delighted to present the report of the Genio Trust July 2014 - December 2015. Combining funding from Government and philanthropy, the Trust awards innovation grants to projects which develop better ways to support disadvantaged people to live full lives in their communities. Since 2010, in collaboration with the Irish Health Service Executive (HSE) and The Atlantic Philanthropies, we have awarded innovation funding to 226 projects in the areas of disability, mental health and dementia. As a result, over 5,500 people are receiving or have received personalised supports in the community. We look forward to building on our work in 2016 by developing and scaling personalised supports to reach many more people across Ireland and by sharing learning both here and abroad.

Brian MacCraith
Brian MacCraith
Chair, Genio Trust

Report of the Trustees year ended 31st December 2015

The Trustees present their annual report and the audited financial statements of the year ended 31st December 2015. The audited financial statements have been prepared in accordance with accounting standards generally accepted in Ireland, giving a true and fair view. These standards are issued by the Financial Reporting Council and published by the Institute of Chartered Accountants in Ireland.

Governing Document

The Genio Trust was established by Genio Ltd. in April 2010 and registered as a charity with the Revenue Commissioners on 1st July 2010, charity number 19312.

Main object

The Trust was established by Genio Ltd. to advance the public benefit in particular by the

promotion and support of the development and provision of personalised services to meet the needs of disadvantaged and vulnerable people.

Structure, governance and management

Innovation funding is received from Government, philanthropy and private donors and disbursed by the Genio Trust for grant-making, research and capacity-building programmes. To date the Genio Trust is supporting projects to improve the lives of people with disabilities, mental health difficulties and dementia.

The Trustees of the Genio Trust are appointed by the Board of Directors of Genio Ltd. Their role is to make final decisions regarding receiving and disbursing funds, ensuring adherence to the main object of the Trust which is in line with the overall vision and mission of Genio.

This report covers an 18 month period from July 2014 - December 2015 to reflect the financial reporting for this period. Future Annual Reports starting in 2016 will cover a twelve month period from January - December. This is to reflect a decision to bring our financial year into line with the calendar year from January 2016.

Vision

- ➔ A society that benefits by valuing all of its citizens.

Mission

- ➔ To advance the public benefit in particular by the promotion and support of the development and provision of personalised services to meet the needs of disadvantaged and vulnerable people.

Authority is delegated on a day-to-day basis to the Executive Director and Chief Operations Officer of the Company to receive and disburse funds and to negotiate and sign agreements with funders in a manner that is consistent with the object of the Trust and decisions of the Trustees.

Conflict of interest

Trustees are required to disclose all relevant interests and register them with the Executive Director and, in accordance with the Trust's policy, withdraw from decisions where a conflict of interest arises.

Trustees

- ➔ Prof Brian MacCraith, Chairperson; President of Dublin City University.
- ➔ Dr Ruth Barrington, former Assistant Secretary, Department of Health and Children.
- ➔ Dr Edmond Molloy, Chair, Irish Mental Health Reform; Director, Advanced Organisation.
- ➔ Geraldine Ruane, Chief Operating Officer, Trinity College Dublin.
- ➔ Barney Whelan, Director of Communications and Corporate Affairs, An Post.

See Appendix 1 for details of our governance structure, relevant committees and team.

Principal Office

Unit 19-21 Westland Square, Pearse St., Dublin 2 (as of April 2016).

Registered Charity Number: 20075606

CHY (Revenue) Number: 19312

Auditors

The Trustees appointed Deloitte & Touche, Chartered Accountants as auditors for the financial year 2015.

Accountants

Crowleys DFK, 16/17 College Green, Dublin 2, Ireland.

Bankers

Ulster Bank, 15/17 Oliver Plunkett Street, Mullingar, Co. Westmeath, Ireland.

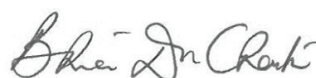
Solicitors

Arthur Cox, Earlsfort Centre, Earlsfort Terrace, Dublin 2, Ireland.

Books of Account

The measures taken by the Trustees to ensure compliance with the requirements of the Declaration of Trust, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel and appropriate expertise and the provision of adequate resources to the financial function. The books of account of the Trust are maintained at the Principal Office. *See Appendix 2 for Genio Trust accounts.*

Approved by the Trustees on 20th September 2016 and signed on their behalf by:



Prof. Brian MacCraith

About the Genio Trust

The purpose of the Trust is to advance the public benefit in particular by the promotion and support of the development and provision of personalised services to meet the needs of disadvantaged and vulnerable people. mission

The Trust furthers its charitable purposes for the public benefit through its innovation funding policy. To date the Genio Trust is working with Government and philanthropy to support projects to improve the lives of people with disabilities, mental health difficulties and dementia.

Innovation funding policy

The Genio Trust releases funds on a competitive basis to encourage innovation and cost-effectiveness. The innovation funding is designed to be a catalyst in facilitating change in how health and social care services are delivered. The financial support is important to fund the transition from traditional service models to one which provides individualised supports to those who need them.

The criteria attached to the funding also incentivises the reconfiguration of the human and financial resource from the traditional

service towards the provision of personalised supports. Funding rounds have been run since 2010.

The criteria against which applications for funding are evaluated were developed with the HSE, Department of Health and The Atlantic Philanthropies. These were informed by a process of consultation that commenced in 2009.¹ Over 110 stakeholders (including people with disabilities and mental health difficulties and representatives of relevant statutory, non-governmental and academic organisations) were interviewed and a review of relevant documentation on quality and standards was conducted in order to develop criteria that could be used to identify individualised, cost-effective initiatives across Ireland. They have proved robust in clarifying for applicants what type of work will be supported and in identifying the applicants who are likely to be successful. They have been modified continually based on the experience of funding projects and feedback from stakeholders. *The criteria are listed in Appendix 3.*

Innovation funding process

In August 2014 seventeen projects were awarded funding through the Genio Mental Health Programme.

1. Priority setting

Each year funding priorities, which reflect national policy are agreed with the Health Service Executive, the Department of Health and The Atlantic Philanthropies. An allocation of €2m recurring was made available to Genio from the €35m allocation for Programme for Government objectives in mental health in

¹ Genio (2009) *Disability and Mental Health in Ireland - Searching out Good Practice*. www.genio.ie/files/Genio_Report_2009_Disability_and_Mental_Health_in_Ireland.pdf

2012 to accelerate innovative practices and service modernisation in mental health in line with A Vision for Change. Due to the on-going nature of multi-annual funding made by Genio €900,000 was available for new funding through the Genio Mental Health Programme in 2014. The funding round focused on five areas:

- ➔ Community Living
- ➔ Supporting Recovery
- ➔ Supporting Work, Employment and Training
- ➔ Supporting Families and Carers
- ➔ Capacity Building

2. Designing and publicising

Online applications for the different funding rounds were designed and published through www.genio.ie along with the criteria and supported by relevant guidelines, FAQ and help sections. Applications were invited in May 2014 by Genio through the national press, information seminars, social media and direct email notices to individuals, agencies and relevant coalition and umbrella groups.

3. Evaluating applications

A total of 117 applications were received by the closing date. All applications were evaluated by Genio against the agreed criteria. 24 applicants were shortlisted and invited for interview in order to gain greater clarity over specific issues in their application.

The applications which most closely met the criteria were submitted for consideration to the Genio Trust Monitoring Group for recommendation to the Board of Trustees.

4. Monitoring Group and Trustees

The Monitoring Group consisted of:

- ➔ Martin Rogan, former Assistant National Director Mental Health Services, Health Service Executive.
- ➔ Carol Ivory, National Planning Specialist, National Mental Health Division, Health Service Executive.
- ➔ Noel Mulvihill, former Assistant National Director for Older Persons, Health Service Executive.
- ➔ Tom Costello, former Programme Executive – Ageing, Atlantic Philanthropies.
- ➔ Barney Whelan, Director of Communications and Corporate Affairs, An Post; Member of the Genio Board of Directors.
- ➔ Madeleine Clarke, Founding Director, Genio.



The Monitoring Group reviewed the shortlist submitted and made their recommendations to the Board of Trustees.

The Trustees reviewed the recommendations and made the final decisions regarding the funding awarded to projects.

5. Project commencement

Following the decision of the Trustees, projects were informed and discussions were undertaken regarding commencement dates and other preparations. Detailed terms and conditions were prepared for each approved project to sign. Genio uses a performance-based funding model. Regular monitoring and support of funded projects takes place over the life of the project where the outputs and outcomes of each project are recorded. Funding is released on the basis of progress achieved.

Plans for the future

Since 2010, we have awarded funding to 226 projects nationally to provide over 6,900 people with individualised supports in the community.

Genio is currently helping to establish a Service Reform Fund to support the implementation of reforms in disability and mental health services in collaboration with the Department of Health, the Health Service Executive and The Atlantic Philanthropies. The Service Reform Fund represents a total combined investment of €45m by the funding partners from 2015 to 2017, of which The Atlantic Philanthropies will invest €15 million and the Department of Health, €30 million.

We are also continuing to work with the HSE and Atlantic to develop and test new service models in the area of dementia

which will improve the range and quality of community-based supports; influence public policy and investment in this area; and build the leadership in the field that is necessary in order to capitalise on the potential of the National Dementia Strategy.

What do we mean by individualised supports?

The emphasis in providing individualised supports is building on a person's strengths, responding to them as a citizen, and supporting them to have an ordinary life. Individualised supports have the following characteristics:

- Planned and delivered on the basis of a consideration of their wider needs and the potential contributions of each person, moving away from a focus on deficits.
- A response to individuals rather than group-based response.
- Chosen by the person with a disability, mental health difficulty or dementia (or their family or advocate as appropriate).
- Delivered in the community, fostering inclusion, and participation rather than in segregated, stigmatising settings.
- Inclusive of family and community supports and mainstream services.
- Reliant on paid professionals only when appropriate.
- Cost-effective and representing good value for money.

New projects awarded funding in 2014-15*

Type	Organisation	Project Title	Project Description	Funding period (years)	Location	Funding awarded
Community Living	Dublin South Central Mental Health Service Ref. 3706	Creating Foundations	Carrying out an audit of all residents in community houses in Dublin South Central Mental Health Service to establish their housing & support needs & begin plans to help meet the needs of 15 residents.	2	Dublin	€136,778
Supporting Recovery	Advancing Recovery in Ireland, Midwest Ref. 3675	The R.I.S.E. Project	Recovery focused initiative that seeks to change the culture & work practices in Mental Health Services by working collaboratively with all stakeholders.	1	Limerick	€75,500
	Monaghan Community Mental Health Team Ref. 3746	Mental Wealth Project	Appointing a Peer Support Worker to help people discover their potential; encouraging them to build on existing skills, interests & strengths; & connecting them with appropriate services in the community.	1	Monaghan	€40,711
	Cavan/Monaghan Mental Health Services Ref. 3692	Recovery Co-Ordinator	Developing the role of a co-ordinator to set up a Recovery College for the Cavan/Monaghan area; working with people with mental health difficulties & voluntary & statutory bodies to develop relevant course content.	1	Monaghan	€55,000
	Advancing Recovery in Ireland, HSE West Ref. 3679	Roscommon/East Galway Recovery College	Setting up a Recovery College across the Roscommon/East Galway mental health area where people with mental health difficulties, family members, carers & professionals can co-produce, co-deliver and/or attend recovery focused educational courses.	2	Roscommon	€76,340
Supporting Work, Education & Training	Clare Mental Health Services Ref. 3694	Working Well	Developing a pathway for people who use mental health services to gain & retain open / competitive employment based on the Individual Placement & Support (IPS) model.	1	Clare	€71,000
	HSE/Mental Health Reform Ref. 3741	Integrating Employment & Mental Health Support	Demonstrating how existing mental health & supported employment services can fulfil the Individual Placement & Support model.	2	Multi-site	€114,970
	Wexford Adult Mental Health Services Ref. 3755	Recovery Through Work	Developing & expanding the role of a vocational support officer to facilitate an individualised pathway to meaningful vocation for 6 people with mental health difficulties.	1	Wexford	€37,166

Type	Organisation	Project Title	Project Description	Funding period (years)	Location	Funding awarded
Supporting Families & Carers	Aspect, A.S. Support Service Ref. 3681	Supporting Families & Carers	Providing information, advice & support to families & carers in understanding diagnoses, caring for their own well-being & that of the mental health service user.	1	Cork	€45,027
	Shine Ref. 3767	Piers	Focusing on developing a family support model, based in recovery, to include educational, emotional support & social components in response to their needs.	1	Dublin	€25,790
	Bealach Nua Steering Group Ref. 3685	Bealach Nua	Training Relative Peer Support Workers to provide a weekly drop in service to families when relatives are inpatients at Mayo General Hospital Adult Mental Health Unit.	1	Mayo	€56,870
	The Carers Association Ref. 3776	CLASS	Recruiting, training, supporting & coordinating 30 volunteers to provide an information & listening service for carers.	1	Sligo	€51,000
Capacity Building	Crosscare Ref. 3697	Community Link & Advice Network	Training people to support, develop & train others to participate in mental health teams & Dublin County Council policy teams, as well as strengthen peer support, group advocacy & recovery.	1	Dublin	€30,796
	North Dublin Mental Health Service Ref. 3753	Development of North Dublin Service Users Forum	Developing capacity of the North Dublin Service Users Forum to function as a representative body for service users, families and carers of the North Dublin mental health service.	1	Dublin	€4,240
	Ballyfermot Chapelizod Partnership Ref. 3684	Our Service, Our Say	Developing confidence, skills, knowledge & experience of people with self-experience of mental health difficulties & families to participate effectively in decision making.	1	Dublin	€23,500
	Dublin North City and County CAMHS Ref. 3704	Promoting Participation of Families in CAMHS	Developing user involvement in Child & Adolescent Mental Health Services (CAMHS) to provide a service that is more collaborative, effective & ultimately contributes to better outcomes for those using the service.	1	Dublin	€12,500
	IAN/HSE MH Division Ref. 3731	Mental Health Alliance Training	Developing a model from which collaborative working arrangements between people using services, carers & providers can be determined.	1	Limerick	€42,120

The funding awarded to projects will be released from the Trust on the basis of progress achieved over the course of the funding period (1-3 years)

TOTAL

€899,308

Financial Review

Between July 2014 and June 2015 the Genio Trust received a contribution of over €5m from the HSE for the allocation of innovation funding through the Disability, Mental Health and Dementia Programmes. A contribution of €736,800 from The Atlantic Philanthropies was received for the allocation of innovation funding through the Dementia Programme; to support training and capacity building; and to commission research associated with the projects. In addition €58,000 was received from private donors and other income to support training and capacity building; and to commission research.

€5,459,591 was released to new and ongoing projects in disability, mental health and dementia on the basis of progress achieved. In addition €402,750 was released for research and training initiatives.

The trustees awarded €899,308 in innovation funding to 17 new mental health projects, which will be released to projects on the basis of progress achieved over the course of the funding period (1-3 years).

Personnel remuneration

All Trustees give of their time freely and no Trustee remuneration was paid in the year. No Trustee expense and related party transactions have been claimed.

Support (including identifying projects through a competitive process, monitoring, support and evaluation) is provided by the staff of Genio Ltd. (*see Annual Report 2015 for Genio Ltd.*)

Reserves policy

The Trust holds sufficient funds for projects awarded innovation funding on a multi-annual basis and for research and capacity building activities associated with the projects. As the Trust does not have any employees or running costs it does not require a reserve for this purpose.

The Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

Risk management

The principal risks faced by the Trust lie in the ability of those who are awarded innovation funding to achieve the outcomes agreed. The risk is ameliorated through a rigorous assessment process of all applications to the Trust; and the subsequent contracting, monitoring and support mechanisms in place in order to performance manage projects, which are awarded funding.

The other risk posed relates to the ability of the Trust to raise income to allow for the continuation of the Trust. Innovation funding can be awarded over a one, two or three year period. All existing projects awarded innovation funding through the Trust are funded to their completion on the basis of agreements with funders. Commitments are not made for projects where funding is not already secured.

Our Risk Management Policy requires that we do a full risk assessment each year. This means identifying risks and putting measures in place to avoid, minimise or mitigate our main risks.

The responsibility for the management and control of the Genio Trust rests with the Board of Trustees and their involvement in the key aspects of the risk management process is essential, particularly in setting the parameters of the process and reviewing and considering the results.

Trustees' responsibilities in relation to the financial statements

The Declaration of Trust requires the trustees to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the Trust for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently from year to year.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in existence.

The trustees are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure the financial statements are prepared in accordance with accounting standards generally accepted in Ireland.

The measures that the Trustees have taken to ensure compliance are the utilisation of appropriately qualified accounting firm (Crowleys DFK) and the maintenance of computerised accounting systems. The books of account are maintained at the Trust's office at Unit 19-21 Westland Square, Pearse St., Dublin 2 (as of April 2016). *See Appendix 2 for Genio Trust accounts.*

They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information (information needed by the Trust's auditors in connection with preparing their report) of which the Trust's auditors are unaware.
- The Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Trust's auditors are aware of that information.

Fundraising standards and Charities Act

We are fully committed to achieving the standards contained within the Statement of Guiding Principles for Fundraising of Irish Charities Tax Research Ltd. (ICTR) as reflected in our own 'Donor Charter' (see www.genio.ie).

We welcome the establishment of a Charity Regulatory Authority and Register of Charities under the phased implementation of the Charities Act 2009. The Genio Trust intends to be fully compliant.

2014 – 2015 Distribution of Funding from the Genio Trust

Funding was released to new projects in mental health which were selected following an open application process. Funding for multi-annual ongoing projects in disability, mental health and dementia was released on the basis of progress achieved.

Funding Stream	Description	Project Type	Year Funding Awarded	Amount Released	No. of Projects
Supporting Young People & School Leavers with Disabilities	To support alternative ways of meeting the work, education, training and recreation needs of school leavers with a disability.	Disability	2012 2013	€616,831	11
Community Living	To develop non-institutional models of residential support for individuals in the community.	Disability	2011 2012 2013	€803,380	10
Alternative Respite	To develop a range of non-institutional respite options for individuals with disabilities & their families.	Disability	2012 2013	€272,606	10
Capacity Building	To provide a range of capacity building and training opportunities for people with disabilities, families, advocates, staff and other relevant stakeholders.	Disability	2013	€100,000	1
Community Living	To develop non-institutional models of residential support for individuals in the community.	Mental Health	2012 2013 2014	€335,555	12
Alternative Respite	To develop a range of non-institutional respite options for individuals with mental health difficulties and their families.	Mental Health	2012 2013	€50,122	1
Supporting Recovery	To assist with the reconfiguration of services so that individuals are supported to remain within their own communities or to return there.	Mental Health	2012 2013 2014	€773,085	8
Capacity Building	To provide a range of capacity building and training opportunities for people with mental health difficulties, families, advocates, staff and other relevant stakeholders.	Mental Health	2012 2013 2014	€97,054	10
Supporting Work, Education & Training	To develop opportunities to support people with mental health difficulties to remain in, or to access work, and work enhancing education/training in the mainstream.	Mental Health	2012 2013 2014	€333,424	10
Supporting Families & Carers	To support families and carers of those experiencing mental health difficulties to be better able to support individuals while maintaining their own well-being.	Mental Health	2013 2014	€212,045	12
Integrated Care Pathways (ICP)	To design & demonstrate an effective ICP which would facilitate & support people with dementia.	Dementia	2013	€444,780	3
Individualised Supports in the Community	To design and provide individualised, community-based supports for individuals with dementia.	Dementia	2011 2013	€1,420,709	10
Total				€5,459,591	98

In addition to innovation funding awarded to projects **€402,750** was allocated to training and capacity building, to commissioned research associated with the projects and to cover associated admin expenses.

Achieving Impact

Since 2010, we have awarded innovation funding (primarily Government innovation funding through the HSE) from the Genio Trust to 226 projects nationally to provide over 6,900 people with individualised supports in the community. In addition 12,800 individuals, families, carers and staff have received information and training through the projects we support. We have awarded over €24m in innovation funding to date which has unlocked a further €31.3m in resources through the projects we support.

Disability Programme

The aim of the Genio Disability Programme is to accelerate the availability of cost-effective, individualised supports and services to enable people with disabilities to live as included and valued members of the community. This involves a move away from traditional, often expensive services which group and segregate people focusing on their deficits rather than their strengths.

Live projects

(July '14 - December '15)

There are currently 20 disability projects underway supporting 310 people around the country. These projects were awarded funding in 2012 and 2013 with project

durations ranging from one to three years. The three streams of work are:

Community Living

- 13 projects
- 211 people

Alternative Respite

- 4 projects
- 65 people

Supporting Young People and School Leavers

- 3 projects
- 34 people

Mental Health Programme

The aim of the Genio Mental Health Programme is to accelerate the availability of recovery-based, cost-effective, individualised supports and services to enable people with mental health difficulties to live as included and valued members of the community. As with the Disability Programme, this involves a move away from traditional, often expensive, services which group and segregate people focusing on their deficits rather than their strengths.

Live projects

(July '14 - December '15)

There are currently 36 mental health projects underway supporting 1,839 individuals around the country. These projects were awarded funding in 2012, 2013 and 2014 with project durations ranging from one to three years. The six streams of work are:

Integrated Community Living

- 4 projects
- 46 people

Supporting Recovery

- 14 projects
- 747 people

Supporting Work, Education & Training

- 5 projects
- 193 people

Alternative Respite

- 1 project
- 18 people

Supporting Families & Carers

- 4 projects
- 595 people

Capacity Building

- 8 projects
- 240 people

Dementia Programme

The aim of the HSE and Genio Dementia Programme is to develop and test new service models which will improve the range and quality of community-based supports for people with dementia; influence public policy and investment in this area; and build the leadership in the field that is necessary in order to capitalise on the potential of the Irish National Dementia Strategy. This approach is aligned with government policy, which emphasises the provision of services which support older people to remain at home, living full lives for as long as possible, and supporting families and local communities in this aim.

Due to the nature of the HSE and Genio Dementia Programme the projects are consortia-led and focus on reaching individuals across wider geographic and catchment areas. Consortia include people with dementia, families and carers, mainstream organisations and community groups, older people's services, hospitals and nursing homes.

Live projects

(July '14 - December '15)

There are currently 12 projects underway within the Dementia Programme. These projects were awarded funding in 2012 and 2013 with project durations of 3 years. The three main streams of work are:

(i) Develop and test new community supports models (2012)

There are four projects in this stream covering the geographical areas of South Tipperary; Mayo; Kinsale (Cork); and Blackrock-Stillorgan (Dublin). To date they have delivered:

Individualised supports

- Models developed.
- 1,197 people provided with individualised supports.
- 36,943 hours delivered.

Training and education

- Models developed.
- 1,595 session attendees.

Dementia awareness

- Models developed.
- 6,552 event attendees.

Assistive technology

- Models developed.
- 131 people in receipt of assistive technology.
- 400 assistive technology awareness sessions delivered.

(ii) Develop an integrated care pathway in the acute sector (2013)

There are three projects undertaking this work - St. James's Hospital (SJH); Mercy University Hospital Cork; Connolly Hospital and Dublin North West Local Health Office.

- Catchment areas of North & South Dublin and Cork.
- 4,281 people reached through education and awareness raising to date.

(iii) Develop individualised supports for persons with complex needs (2013)

There are five projects undertaking this work - Louth Age Friendly Dementia Consortium; Carlow / Kilkenny Service Providers Forum; Mallow Crystal Consortium; Roscommon Dementia Friendly Community Group; Leitrim Day Hospital Consortium.

- 277 people with dementia supported.
- 30,530 support hours delivered.
- 759 people trained.
- 49 people making use of assistive technology.

To date, 142 completed disability and mental health projects have been scored, which generated the following results:

- 85% of projects to date have achieved or exceeded their project aims
- 15% of projects have not yet achieved all of their project aims

Genio Trust by Numbers 2010 – 2015

1,292

Applications
received

226

Approved
projects

€24m

Innovation
funding awarded

€31.3m

Further resources
unlocked through
supported projects

6,971

People to receive
personalised
services

12,800

Individuals, family
members & staff
received training &
information through the
projects we support

4,567

People reached
through events,
conferences & other
public forums

11

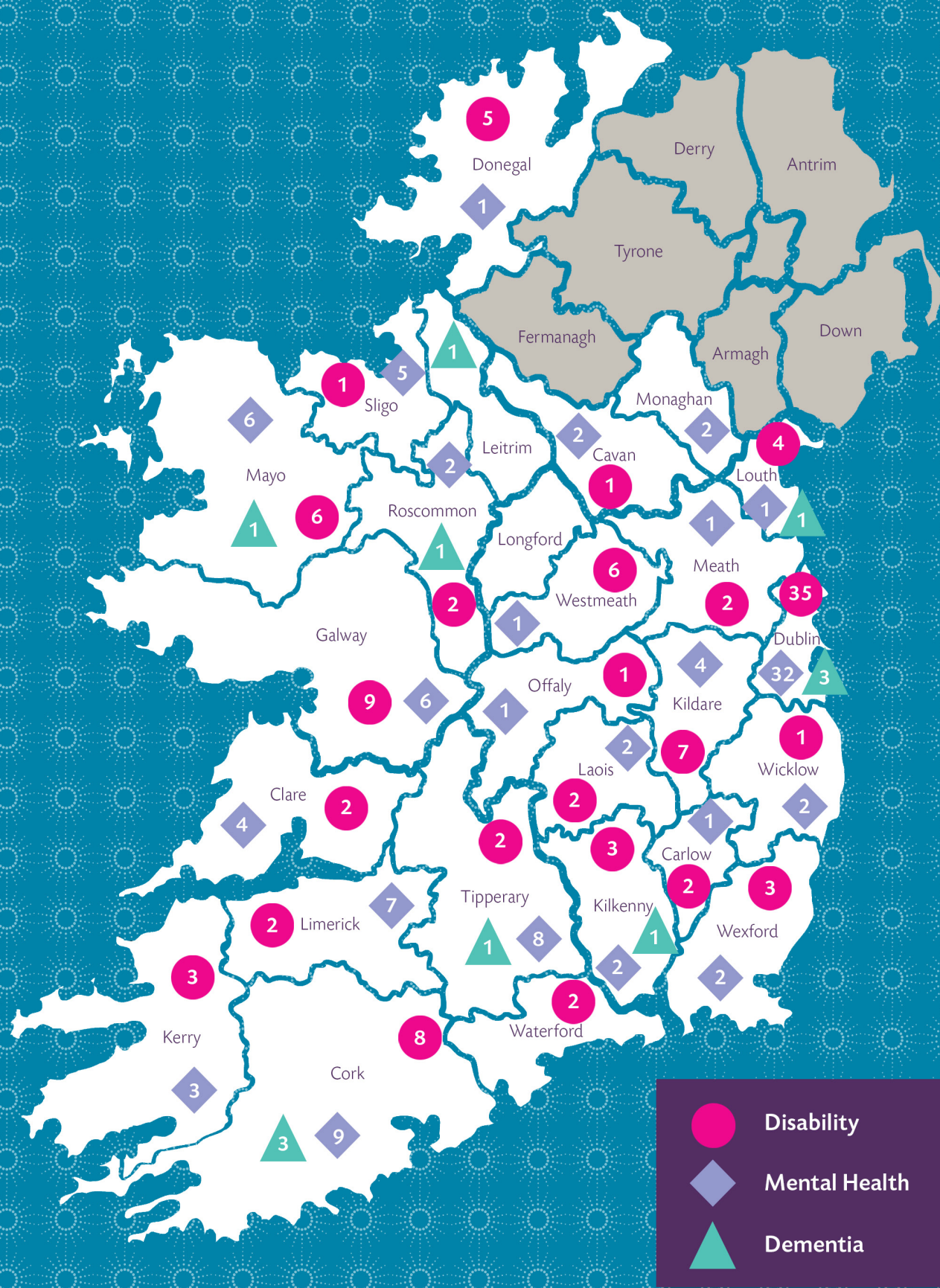
Mental health
residential units
closed

3

Disability
institutions
closed

Projects supported by Genio 2010 – 2015

Since 2010 Genio innovation funding has been awarded to 226 projects across Ireland in disability, mental health and dementia





Raymond McGuigan,
'The Transition to Home' Project, Co. Cavan

Appendices

Appendix 1 – Genio Boards, Committees & Team 2015

Special thanks to those who work with us on our boards and committees which comprise national and international expertise provided on a wholly voluntary basis.

Genio Board of Trustees

- ➡ Prof Brian MacCraith, Chairperson; President of Dublin City University.
- ➡ Dr Ruth Barrington, former Assistant Secretary, Department of Health and Children.
- ➡ Dr Edmond Molloy, Chair, Irish Mental Health Reform; Director, Advanced Organisation.
- ➡ Geraldine Ruane, Chief Operating Officer, Trinity College Dublin.
- ➡ Barney Whelan, Director of Communications and Corporate Affairs, An Post.

Genio Monitoring Group

- ➡ Martin Rogan, former Assistant National Director Mental Health Services, Health Service Executive.
- ➡ Carol Ivory, National Planning Specialist, National Mental Health Division, Health Service Executive.
- ➡ Noel Mulvihill, former Assistant National Director for Older Persons, Health Service Executive.
- ➡ Tom Costello, former Programme Executive – Ageing, Atlantic Philanthropies.
- ➡ Barney Whelan, Director of Communications and Corporate Affairs, An Post; Member of the Genio Board of Directors.
- ➡ Madeleine Clarke, Founding Director, Genio.

International Research Advisory Committee

The International Research Advisory Committee incorporates expertise across intellectual disability, physical and sensory disabilities and mental health sectors, and also health economics and programme change.

Members:

- ➡ Dr Ruth Barrington (Chair), former Assistant Secretary, Department of Health and Children, Ireland.
- ➡ Prof Jerome Bickenbach, Disability Policy Unit, University of Lucerne, Switzerland.
- ➡ Gail Birkbeck, Strategic, Learning & Evaluation Executive, Atlantic Philanthropies, Ireland.
- ➡ Sarah Craig, Head of National Health Information Systems, Health Research Board, Ireland.
- ➡ Dr Bob Illback, President, CEO, & Senior Evaluation Researcher, Reach, Louisville, Kentucky, US; & Deputy CEO, Headstrong, Ireland.
- ➡ Dr Fiona Keogh, Director of Research and Evidence, Genio, Ireland.
- ➡ Prof Philip McCallion, Director of the Centre for Excellence in Ageing & Community Wellness, University of Albany, US.
- ➡ Dr David McDaid, Research Fellow in Health Policy & Health Economics, London School of Economics & Political Science, UK.
- ➡ Prof Gerard Quinn, Director of the Centre for Disability Law & Policy, National University of Ireland Galway, Ireland.

Appendix 2 – Genio Trust Accounts

THE GENIO TRUST STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2015

	18 Months 31/12/2015 €	12 Month 30/06/2014 €
INCOMING RESOURCES		
Income	5,829,910	5,662,168
Other interest receivable and similar income	40,714	19,515
	<u>5,870,624</u>	<u>5,681,683</u>
OUTGOING RESOURCES		
Grant release	(5,459,594)	(5,550,074)
Other expenses	(402,750)	(129,714)
	<u>(5,862,344)</u>	<u>(5,679,788)</u>
NET INCOMING RESOURCES FOR THE YEAR	8,280	1,895
Balance brought forward	79,995	78,100
BALANCE CARRIED FORWARD	<u>88,275</u>	<u>79,995</u>

THE GENIO TRUST
BALANCE SHEET
AS AT 31 DECEMBER 2015

	2015 €	2014 €
CURRENT ASSETS		
Debtors	-	11,686
Cash at bank and in hand	12,535,616	2,908,857
	<u>12,535,616</u>	<u>2,920,543</u>
CREDITORS	-	(10,000)
(Amounts falling due within one year)		
NET CURRENT ASSETS	<u>12,535,616</u>	<u>2,910,543</u>
TOTAL ASSETS LESS		
CURRENT LIABILITIES	<u>12,535,616</u>	<u>2,910,543</u>
Deferred income	(12,447,341)	(2,830,548)
NET ASSETS	<u>88,725</u>	<u>79,995</u>
RESERVES		
General reserves account	88,725	79,995
TOTAL FUNDS	<u>88,725</u>	<u>79,995</u>

Appendix 3 – Criteria for assessing applications to the Genio Trust

Applications in all the grant streams are assessed against the following key criteria:

1. Project description – highest scores will be for those applications which:
 - a. clearly describe the aims and activities and number of individuals to be supported.
 - b. describe responses that are consistent with relevant policy.
 - c. aim to support individuals in a way that builds on their strengths and where supports are planned and delivered on the basis of a consideration of the wider needs and potential contributions of the person, moving away from a focus on deficits.
 - d. provide individual rather than group-based responses.
 - e. are based on supports and settings which are chosen by the person with a disability/ mental health difficulty/ dementia (or their family or advocate as appropriate).
 - f. are delivered in the community, fostering inclusion and participation rather than in segregated, stigmatising settings.
 - g. use family and community supports and mainstream services whenever possible.
 - h. are reliant on paid professionals only when necessary.

i. articulate a strong vision of reconfigured services to roll this provision out to more individuals and sustain this model into the future.

j. clearly describe the outcomes to be achieved.

2. Value for money – highest scores will be for applications which demonstrate the strongest cost-effectiveness (i.e. a strong cost benefit ratio) and which include a reconfiguration of resources. The overall application itself must represent good value for money in comparison to other applications.
3. Financial and organisational sustainability beyond the life of the grant – highest scores will be for applications with the most robust and detailed sustainability plans, which includes reconfiguration of resources.
4. Governance and organisational capacity within the organisation to implement proposal – highest scores will be for those applications which can demonstrate the extent of the commitment of the organisation to this work in terms of; competencies within the organisation, strong change management and implementation planning, high-level support in organisation and/or funder and, where relevant, commitment to roll-out through the whole organisation.
5. Other criteria which are taken into account include the quality of the individual plan (if requested) and the composition of the consortium (if applicable to grant stream).



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