

**Genio Company Limited by Guarantee**

**Directors' Report and Financial Statements  
for the financial year ended  
31 December 2024**

**GENIO COMPANY LIMITED BY GUARANTEE**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

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## GENIO COMPANY LIMITED BY GUARANTEE

### DIRECTORS AND OTHER INFORMATION

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#### DIRECTORS

Nicholas Ashmore  
Jane Feighery  
Dónal de Buitléir  
Laura Burke (Appointed 11 December 2024)  
Aoife Gallen (Appointed 11 December 2024)  
Conor Hanley (Resigned 11 December 2024)  
James Garvey (Resigned 18 June 2024)

#### COMPANY SECRETARY

Aine Mc Nulty (Appointed 15 October 2024)  
Jane Feighery (Resigned 15 October 2024)

#### REGISTERED OFFICE

Unit 19-21  
Block 5  
Westland Square  
Pearse Street  
Dublin 2

#### REGISTERED NUMBER

454839

#### INDEPENDENT AUDITOR

Forvis Mazars  
Chartered Accountants and Statutory Audit Firm  
Block 3, Harcourt Centre  
Harcourt Road  
Dublin 2

#### BANKERS

Allied Irish Banks  
100, 101 Grafton Street  
Dublin 2

#### SOLICITORS

Arthur Cox  
Ten Earlsfort Terrace  
Dublin 2

## **GENIO COMPANY LIMITED BY GUARANTEE**

### **DIRECTORS' REPORT**

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The directors present their annual report and the audited financial statements for the financial year ended 31 December 2024.

#### **PRINCIPAL ACTIVITY**

The principal activity of the company is to promote and support the development of personalised services in meeting the needs of disadvantaged and vulnerable people.

The company does this in a number of ways:

- Negotiation of service level agreements to deliver programmes in line with the main objective of the company.
- By supporting the work of The Genio Trust, a related party, through provision of resources to allow it to complete its work.

#### **PRINCIPAL RISKS AND UNCERTAINTIES**

The main risk and uncertainty would be loss of income to pay for the services provided by the company. The relationships that Genio CLG has with government departments is critical to ensure continuation of funding for the work of the company. The Senior Management of Genio CLG along with the Board of the company are continually pursuing new initiatives and funding opportunities to extend the work in the current programme areas and to find new programme areas.

#### **RESULTS**

The results for the financial year ended 31 December 2024 are set out on page 10.

#### **FINANCIAL REVIEW**

The company generated a surplus of €9,787 after taxation for the twelve months to 31 December 2024 (2023: deficit €1,412). Retained Reserves stand at €55,199 at 31 December 2024; net assets stand at €55,199.

Total income for the period was at €884,958 (2023: €1,150,237), a decrease of €265,279. In 2023, the organisation's income was primarily derived from core grants provided by the Health Service Executive (HSE), the Department of Housing, Local Government and Heritage, and Atlantic Philanthropies, supporting programme areas in Disability, Mental Health, and Homelessness.

In 2024, the total value of these core grants was €418,318. Additional funding included €100,800 from the HSE Social Inclusion Traveller Health Programme, €126,000 from the HSE Social Inclusion Traveller Women & Children Programme, and €78,484 from the HSE Social Inclusion Migrants Programme.

Furthermore, income of €31,782 was generated through the National Competency Centre for Social Innovation in recognition of work undertaken in that area.

Expenditure of €874,047 (2023: €1,151,953) showed a decrease of €277,906 over the prior year. This expenditure is comprised of pay costs of €631,061 (2023: €939,133) and administration costs of €242,986 (2023: €212,820).

The total assets of the company have decreased by €23,326; the total liabilities have decreased by €34,597 resulting in an increase in net assets of €11,271.

## **GENIO COMPANY LIMITED BY GUARANTEE**

### **DIRECTORS' REPORT**

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#### **DIRECTORS AND SECRETARY**

The current directors and secretary are listed on page 2. There were changes to the directors during the financial year with Conor Hanley and James Garvey resigning in 2024.

The remaining directors are: Dónal de Buitléir, Nick Ashmore, Jane Feighery, Laura Burke, Aoife Gallen.

The current secretary is Aine Mc Nulty.

The directors and secretary had no interest in the company at the beginning or end of the financial year.

#### **COMPANY LIMITED BY GUARANTEE**

The company is limited by guarantee and was formed to promote Genio and intends to apply any surpluses, or other income, in promoting its objectives.

#### **POLITICAL DONATIONS**

The company did not made any political donations in the financial year (2023 - €nil).

#### **POST BALANCE SHEET EVENTS**

There have been no significant events affecting the company since the financial year end.

#### **BOOKS OF ACCOUNT**

The measures that the directors have taken to ensure compliance with Section 281 to 285 of the Companies Act 2014, are the utilisation of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The books of account are maintained at the company's office at Unit 19-21, Block 5, Westland Square, Pearse Street, Dublin 2.

#### **GOING CONCERN**

The directors have prepared budgets for a period of at least twelve months from the date of the approval of the financial statements which demonstrate the continued support of the company's related party, The Genio Trust. On this basis, the directors consider that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. Therefore, the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

## GENIO COMPANY LIMITED BY GUARANTEE

### DIRECTORS' REPORT

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#### AUDITOR

The auditor, Forvis Mazars, Chartered Accountants and Statutory Audit Firm, will continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014.

#### STATEMENT OF RELEVANT AUDIT INFORMATION

In the case of each of the persons who are directors at the time the Directors' Report and financial statements are approved:

- a) So far as the directors are aware, there is no relevant audit information of which the company's statutory auditors are unaware; and
- b) Each director has taken all steps appropriate to make themselves aware of any relevant audit information, and to establish that the company's statutory auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 330 of the Companies Act 2014.

Signed on behalf of the Board:

  
Nick Ashmore (Jun 27, 2025 14:49 GMT+1)

Nick Ashmore  
Director

  
Donal de Buitléir (Jun 20, 2025 16:10 GMT+1)

Dónal de Buitléir  
Director

Date: 20<sup>th</sup> June 2025

## GENIO COMPANY LIMITED BY GUARANTEE

### DIRECTORS' RESPONSIBILITIES STATEMENT

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The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the Board:

  
Nick Ashmore (Jun 27, 2025 14:49 GMT+1)

Nick Ashmore  
Director

  
Donal de Buitléir (Jun 20, 2025 16:10 GMT+1)

Dónal de Buitléir  
Director

Date: 20<sup>th</sup> June 2025

## **Independent Auditor's Report to the Members of Genio Company Limited By Guarantee**

### **Report on the audit of the financial statements**

#### ***Opinion***

We have audited the financial statements of Genio Company Limited by Guarantee ('the company') for the year ended 31 December 2024, which comprise the Statement of Income and Retained Earnings, the Balance Sheet, the Statement of Cashflows and notes to the financial statements, including the summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the accompanying financial statements:

- give a true and fair view of the assets, liabilities, and financial position of the company as at 31 December 2024 and of the surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### ***Basis for opinion***

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### ***Conclusions relating to going concern***

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Independent Auditor's Report to the Members of Genio Company Limited By Guarantee****Report on the audit of the financial statements*****Other information***

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

***Opinions on other matters prescribed by the Companies Act 2014***

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the directors' report has been prepared in accordance with applicable legal requirements;
- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

***Matters on which we are required to report by exception***

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

**Independent Auditor's Report to the Members of Genio Company Limited By Guarantee****Report on the audit of the financial statements*****Responsibilities of directors for the financial statements***

As explained more fully in the directors' responsibilities statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

***Auditor's responsibilities for the audit of the financial statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf) . This description forms part of our auditor's report.

***The purpose of our audit work and to whom we owe our responsibilities***

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Aedín Morkan**  
**for and on behalf of Forvis Mazars**  
**Chartered Accountants & Statutory Audit Firm**  
**Harcourt Centre**  
**Block 3**  
**Harcourt Road**  
**Dublin 2**

**Date:**

**GENIO COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF INCOME AND RETAINED EARNINGS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

	<i>Notes</i>	Year ended 31/12/2024 €	Year ended 31/12/2023 €
<b>INCOME</b>	6	<b>884,958</b>	1,150,237
<b>EXPENDITURE</b>		<b>(874,047)</b>	(1,151,953)
<b>SURPLUS / (DEFICIT) ON ORDINARY ACTIVITIES BEFORE INTEREST &amp; TAXATION</b>		<b>10,911</b>	(1,716)
Interest receivable and other income	8	<b>360</b>	765
<b>SURPLUS / (DEFICIT) ON ORDINARY ACTIVITIES BEFORE TAXATION</b>	9	<b>11,271</b>	(951)
Taxation	10	<b>(1,484)</b>	(461)
<b>SURPLUS / (DEFICIT) ON ORDINARY ACTIVITIES AFTER TAXATION</b>		<b>9,787</b>	(1,412)
<b>RETAINED EARNINGS AT THE BEGINNING OF THE REPORTING YEAR</b>		<b>45,412</b>	46,824
<b>RETAINED EARNINGS AT THE END OF THE REPORTING YEAR</b>		<b>55,199</b>	45,412

All amounts relate to continuing operations. There were no other gains and losses for 2024 or 2023 other than those included above.

The notes on pages 13 to 22 form part of these financial statements.

**GENIO COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET  
AS AT 31 DECEMBER 2024**


	<b>Notes</b>	<b>2024 €</b>	<b>2023 €</b>
<b>FIXED ASSETS</b>			
Tangible assets	11	7,566	11,589
Intangible assets	12	-	-
		<b>7,566</b>	<b>11,589</b>
<b>CURRENT ASSETS</b>			
Debtors: Amounts falling due within one financial year	13	17,740	91,450
Cash at bank and in hand		102,287	47,880
		<b>120,027</b>	<b>139,330</b>
<b>CURRENT LIABILITIES</b>			
Creditors: Amounts falling due within one financial year	14	(72,394)	(102,285)
		<b>47,633</b>	<b>37,045</b>
<b>NET CURRENT ASSETS</b>			
		<b>55,199</b>	<b>48,634</b>
<b>NON-CURRENT LIABILITIES</b>			
Creditors: Amounts falling due after one financial year	15	-	(3,222)
		<b>55,199</b>	<b>45,412</b>
<b>NET ASSETS</b>			
		<b>55,199</b>	<b>45,412</b>
<b>CAPITAL AND RESERVES</b>			
Retained earnings		<b>55,199</b>	<b>45,412</b>

The notes on pages 13 to 22 form part of these financial statements.

The financial statements were approved by the Board of Directors on 20<sup>th</sup> June 2025 and signed on its behalf by:

  
Nick Ashmore (Jun 27, 2025 14:49 GMT+1)

Nick Ashmore  
Director

  
Donal de Buitléir (Jun 20, 2025 16:10 GMT+1)

Dónal de Buitléir  
Director

**GENIO COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF CASH FLOWS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

		Year ended 31/12/2024 €	Year ended 31/12/2023 €
<b>Cashflow from operating activities</b>			
Surplus / (deficit) on ordinary activities before interest		<b>9,787</b>	(1,716)
Depreciation	11	<b>5,121</b>	6,862
Corporation taxation charge	10	-	(461)
Decrease/(Increase) in debtors		<b>73,710</b>	(37,299)
Decrease in creditors		<b>(33,113)</b>	(12,258)
Loss on disposal of tangible assets		-	899
<b>Net cash inflow / (outflow) from operating activities</b>		<b>55,505</b>	(43,973)
<b>Cash flow from investing activities</b>			
Interest & similar income		<b>360</b>	765
Payments to acquire tangible assets		<b>(1,458)</b>	-
<b>Net cash (outflow) / inflow from investing activities</b>		<b>(1,098)</b>	765
<b>Net increase / (decrease) in cash and cash equivalents in the financial year</b>		<b>54,407</b>	(43,208)
Cash and cash equivalents at the beginning of the financial year		<b>47,880</b>	91,088
<b>Cash and cash equivalents at the end of financial year</b>		<b>102,287</b>	47,880

**1. GENERAL INFORMATION**

Genio Company Limited by Guarantee is a company limited by guarantee (governed by Part 18 of the Companies Act 2014), incorporated in the Republic of Ireland. The registered office is Unit 19-21, Block 5, Westland Square, Pearse Street, Dublin 2. The principal place of business of the company is the Republic of Ireland. The nature of the company's operations and its principal activities are set out in the Directors' Report.

These financial statements comprise a Statement of Income and Retained Earnings, a Balance Sheet, a Statement of Cash Flows and the related notes which constitute the individual financial statements of Genio Company Limited by Guarantee for the financial year ended 31 December 2024.

**2. STATEMENT OF COMPLIANCE**

The financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland" ("FRS 102") and the Companies Act 2014.

**3. ACCOUNTING POLICIES**

The significant accounting policies adopted by the company are as follows:

**a) BASIS OF PREPARATION**

The financial statements have been prepared in compliance with Financial Reporting Standard 102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland" ("FRS 102") and the Companies Act 2014. The financial statements have been prepared on a going concern basis under the historical cost convention.

The financial statements have been presented in euro (€) which is also the functional currency of the company.

**b) TANGIBLE FIXED ASSETS AND DEPRECIATION**

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation of tangible fixed assets is provided on a straight-line basis over their estimated useful lives. The rates of depreciation are as follows:

Office Equipment	-	20% Straight
Line Fixtures & Fittings	-	12.5% Straight
Line		

**c) LEASING AND HIRE PURCHASE COMMITMENTS**

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and are depreciated over the shorter of their useful lives and lease term with the corresponding lease or hire purchase obligation being capitalised as a liability. The interest element of the finance lease rentals is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Rentals in respect of operating leases are charged to the profit and loss account as incurred.

**d) INTANGIBLE FIXED ASSETS AND AMORTISATION**

Intangible fixed assets are stated at cost less accumulated amortisation. These consist of software and website costs.

Amortisation of intangible fixed assets is provided on a straight-line basis over their estimated lives. The rate of amortisation is:

Intangible Fixed Assets      -      20% Straight Line

**e) FINANCIAL INSTRUMENTS**

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered.

*Financial assets and liabilities*

All financial assets and liabilities are initially measured at transaction price (including transaction costs) unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial assets expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise the ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled, or expires.

Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

**f) CASH AND CASH EQUIVALENTS**

Cash and cash equivalents include cash on hand and demand deposits.

**g) TRADE AND OTHER DEBTORS**

Trade and other debtors are recognised initially at transaction price (including transaction costs). A provision for impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of debtors. All movements in the level of provision required are recognised in the Statement of Income and Retained Earnings.

**h) TRADE AND OTHER CREDITORS**

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised at the transaction price.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

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**i) EMPLOYEE BENEFITS**

The company operates a defined contribution pension and an Income Protection Plan and Life Assurance Plan for the benefit of the employees of the company. All employees are eligible to join these schemes on completion of six months employment with Genio CLG.

The pension costs charged in the financial statements represent defined contributions payable by the company during the period.

The regular cost of providing retirement pensions and related benefits is charged to the Statement of Income and Retained Earnings.

**j) INCOME**

Income is derived from grants. Grants towards revenue expenditure are released to the Statement of Income and Retained Earnings as the related expenditure is incurred. Grants towards capital expenditure are released to the Statement of Income and Retained Earnings over the expected useful life of the assets.

The income of the company for the period has been derived from its principal activity wholly undertaken in Ireland and in Europe.

**k) TAXATION**

Corporation tax is provided for on taxable profits at current rates.

**4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

In the application of the company's accounting policies, which are described in note 3, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements are included in the accounting policies and the notes to the financial statements. There were no critical accounting judgements or estimates required for the financial statements for the year to 31 December 2024.

**a) GOING CONCERN**

The directors have prepared budgets for a period of at least twelve months from the date of the approval of the financial statements which demonstrate the continued support of the company's related party, The Genio Trust. On this basis, the directors consider that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY  
(continued)

a) GOING CONCERN (continued)

The Board of Directors are grateful for the continued financial support and honouring of its service level agreements by all of its funders. On this basis, the Board of Directors have concluded that it is appropriate to continue to adopt the going concern basis in preparing the financial statements. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

5. COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee. The liability of each member, in the event of the company being wound up, is €1. The company is incorporated in Ireland and its registered offices are at 19-21 Westland Square, Pearse Street, Dublin 2.

6. INCOME

Income for the financial year has been derived from revenue grants and other income, which mainly arose in the Republic of Ireland. *Health Service Executive income is restricted to utilise in accordance with the underlying funding agreements.*

	Year ended 31/12/2024 €	Year ended 31/12/2023 €
Health Services Executive, Department of Housing, Local Government & Heritage & Atlantic Philanthropies – Service Reform Fund Disability, Mental Health & Homelessness	418,318	750,670
HSE - Social Inclusion – Traveller Health	100,800	120,000
HSE – Social Inclusion – Migrants/Direct Provision	78,484	105,000
HSE - Social Inclusion – Traveller Women & Children	126,000	99,443
EU – National Competency Centre for Social Innovation	31,782	-
EU - Horizon 2020 Research and Innovation Programme	-	-
European Social Catalyst Fund	-	43,826
Social Services Institute	-	26,881
Others (including philanthropic donations)	129,574	4,417
	<u>884,958</u>	<u>1,150,237</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

7. EMPLOYMENT COSTS

	Year ended 31/12/2024	Year ended 31/12/2023
	Number	Number
The average number of persons employed by the company during the financial year including directors was as follows:		
Administration	10	12
	31/12/2024	31/12/2023
	€	€
Wages and salaries	606,315	815,508
Pension costs	20,509	42,495
Employer PRSI	58,623	88,109
	685,447	946,112

Salary Bands	2024	2023
Less than €60,000	3	5
€60,000 – €70,000	2	2
€70,000 – €80,000	2	2
€80,000 – €90,000	2	1
€90,000 – €100,000	-	-
€100,000 – €110,000	-	-
€110,000 – €120,000	1	1
€120,000 – €130,000	-	-
€130,000 – €140,000	-	-
More than €150,000	-	1
	10	12

The table includes both part-time and full-time staff. Part-time staff are stated at the full-time equivalent rate of their salary. Salary includes gross pay and excludes employer pension and PRSI.

The total remuneration for key management personnel for the financial year amounted to €79,356 (2023: €268,088). Remuneration includes salaries, employer PRSI and pension contributions. The decrease in key management personnel costs is attributable to (1) a change in personnel during the prior year, and (2) the appointment of a new CEO in 2023. In 2024, the CEO's salary was reduced to reflect income received directly from the European Social Fund Agency (ESFA) amounting to €48,000.

8. INTEREST RECEIVABLE AND OTHER INCOME

	Year ended 31/12/2024	Year ended 31/12/2023
	€	€
Bank interest receivable	360	765
	360	765

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

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**9. SURPLUS / (DEFICIT) ON ORDINARY ACTIVITIES**

Surplus / (deficit) on ordinary activities before taxation for the financial year is stated after charging the following items:

	<b>Year ended 31/12/2024</b>	<b>Year ended 31/12/2023</b>
	€	€
Director's remuneration	-	126,733
Director's pension	-	8,569
Depreciation	<b>5,121</b>	<b>6,862</b>

**10. TAXATION**

	<b>Year ended 31/12/2024</b>	<b>Year ended 31/12/2023</b>
	€	€
<b>Analysis of charge in financial year</b>		
Corporation tax charge	<b>1,484</b>	<b>461</b>

**Factors affecting tax charge for the financial year**

The tax assessed for the financial year is lower than the standard rate of corporation tax in Ireland (12.5%).

The differences are explained below:

	<b>Year ended 31/12/2024</b>	<b>Year ended 31/12/2023</b>
	€	€
Surplus/(Deficit) on ordinary activities before taxation	<b>11,271</b>	<b>(951)</b>
(Deficit) / Surplus on ordinary activities multiplied by standard rate of corporation tax in Ireland of 12.5% (2023: 12.5%)	<b>1,409</b>	<b>(119)</b>
Depreciation in excess of capital allowances	<b>(542)</b>	<b>(755)</b>
Adjustment on finance lease	<b>(146)</b>	<b>(146)</b>
Expenses not deductible for tax purposes	<b>714</b>	<b>1,273</b>
Fixed asset loss on disposals	<b>49</b>	<b>112</b>
Income taxed at higher rate	-	96
Losses utilised	-	-
Current tax charge for the financial year	<b>1,484</b>	<b>461</b>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

11. TANGIBLE FIXED ASSETS

	Office Equipment €	Fixtures & Fittings €	Total €
<b>Cost:</b>			
At 1 January 2024	96,783	48,791	145,574
Additions	1,482	-	1,482
Disposals	(1,918)	-	(1,918)
<b>At 31 December 2024</b>	<b>96,347</b>	<b>48,791</b>	<b>145,138</b>
<b>Accumulated Depreciation</b>			
At 1 January 2024	85,194	48,791	133,985
Charge for the financial year	5,121	-	5,121
Disposals	(1,534)	-	(1,534)
<b>At 31 December 2024</b>	<b>88,781</b>	<b>48,791</b>	<b>137,572</b>
<b>Net Book Values</b>			
At 1 January 2024	11,589	-	11,589
<b>At 31 December 2024</b>	<b>7,566</b>	<b>-</b>	<b>7,566</b>

Included in office equipment above is a machine held under finance lease with a total net book value of €3,075 and a total depreciation charge of €1,230.

12. INTANGIBLE ASSETS

	Software €
<b>Cost:</b>	
At 1 January 2024	81,098
Additions	-
<b>At 31 December 2024</b>	<b>81,098</b>
<b>Accumulated Amortisation</b>	
At 1 January 2024	81,098
Charge for the financial year	-
<b>At 31 December 2024</b>	<b>81,098</b>
<b>Net Book Values</b>	
At 1 January 2024	-
<b>At 31 December 2024</b>	<b>-</b>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

**13. DEBTORS (Amounts falling due within one financial year):**

	2024	2023
	€	€
Prepayments	17,740	26,408
Amounts due from related party (Note 16)	-	65,042
	<u>17,740</u>	<u>91,450</u>

All debtors are due within one year.

**14. CREDITORS (Amounts falling due within one financial year):**

	2024	2023
	€	€
Creditors	9,746	40,937
Accruals	34,813	18,247
PAYE/PRSI	15,901	21,811
Other Creditors	7,690	19,658
Corporation tax liability	1,023	461
Net obligations under finance leases	3,221	1,171
	<u>72,394</u>	<u>102,285</u>

The repayment terms of trade creditors vary between on demand and ninety days. No interest is payable on trade creditors. Tax and social insurance are subject to the terms of the relevant legislation.

No interest on late payment was due at the financial year end date. The terms of the accruals are based on the underlying contracts. Other amounts included within creditors not covered by specific note disclosures are unsecured, interest free and repayable on demand.

**15. CREDITORS (Amounts falling due after more than one financial year):**

	2024	2023
	€	€
Net obligations under finance leases	-	3,222
	<u>-</u>	<u>3,222</u>

## 16. RELATED PARTY TRANSACTIONS

Genio CLG is a related party of The Genio Trust as the company has the power to control the composition of the Board of Trustees. The following related party transactions took place during the financial year:

- The Genio Trust transferred funds totalling €884,958 (2023: €1,085,585) to Genio CLG. These transfers consist of core cost grants from the HSE, Department of Housing, Local Government and Heritage, Department of Rural and Community Development and EU Commission to defray the administration costs of Genio CLG, in supporting the programmes of work.
- The Genio Trust owed €Nil at 31 December 2024 to Genio CLG (2023: €65,042).
- Genio CLG owed €Nil to the Genio Trust at 31 December 2024 (2023: €Nil).

## 17. FINANCIAL INSTRUMENTS

The carrying values of the company's financial assets and liabilities are summarised by category below:

<b>Financial Assets</b>	<b>2024</b>	<b>2023</b>
	€	€
Cash and cash equivalents	<b>102,287</b>	47,880
<i>Measured at undiscounted amount receivable:</i>		
Amounts due from related party	-	65,042
	<b>102,287</b>	<b>112,922</b>
<b>Financial Liabilities</b>	<b>2024</b>	<b>2023</b>
	€	€
<i>Measured at undiscounted amount payable:</i>		
Creditors	<b>17,693</b>	40,937
Other creditors	<b>7,690</b>	19,658
	<b>25,383</b>	<b>60,595</b>

## 18. PENSIONS

The company operates an occupational pension scheme in respect of its employees. The scheme and its assets are held by independent managers. The pension charge represents contributions made by the company during the financial year which amounted to €20,509 (2023: €42,495). The amount payable at period end was €5,087 (2023: €18,413).

**19. POST BALANCE SHEET EVENTS**

There are no post balance sheet events to report.

**20. RESERVES**

The accumulated surplus includes all current and prior period retained deficits and surpluses.

**21. APPROVAL OF FINANCIAL STATEMENTS**

The board of directors approved the financial statements on 20<sup>th</sup> June 2025.

**GENIO COMPANY LIMITED BY GUARANTEE**

**GENIO COMPANY LIMITED BY GUARANTEE**

**SUPPLEMENTARY INFORMATION**

**(NOT COVERED BY THE INDEPENDENT AUDITOR'S REPORT)**

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**DETAILED INCOME AND EXPENDITURE ACCOUNT  
FOR FINANCIAL YEAR ENDED 31 DECEMBER 2024**

	2024 €	2023 €
<b>INCOME</b>		
HSE, Department of Housing & Atlantic Philanthropies – SRF - Disabilities, Mental Health & Homelessness	418,318	750,670
HSE – Social Inclusion – Traveller Health	100,800	120,000
HSE Social Inclusion - Migrants/Direct Provision	78,484	105,000
HSE - Traveller Women & Children - Homelessness	126,000	99,443
EU Horizon 2020 Research and Innovation Programme - ESCF	-	-
EU – National Competency Centre for Social Innovation	31,782	43,826
HSE Service User Engagement	-	-
Social Services Institute	-	26,881
Others	129,574	4,417
	<u>884,958</u>	<u>1,150,237</u>
<b>EXPENDITURE</b>		
Salaries	699,646	803,831
Director's Remuneration	-	135,302
Insurance	3,503	7,803
Light & Heat	4,087	5,203
Repairs & Maintenance	3,017	3,096
IT Support Costs & Licencing	46,251	56,367
Printing, Stationery & Advertising	1,067	1,634
Website Costs & Software	5,166	5,364
Telephone & Broadband	8,083	5,542
Travel & Subsistence	12,903	16,934
Communications, Seminars and Conferences	5,583	22,820
Professional and Consultancy Fees	41,556	19,190
Research Fees	14,927	41,583
Governance	-	80
Bank Charges	599	680
Subscription	11,960	8,028
Private Donations	-	-
Cleaning & Sundry Expenses	10,578	9,308
Depreciation & Amortisation	5,121	6,862
Recruitment Expenses	-	360
Training & Other Staff costs	-	1,606
	<u>874,047</u>	<u>1,151,593</u>
<b>SURPLUS / (DEFICIT) FOR THE FINANCIAL YEAR BEFORE INTEREST AND TAXATION</b>	<u>10,911</u>	<u>(1,716)</u>